

2024 Pastors Report (Year end for 2023)

Greetings people of the Good Shepherd! I seriously pray as I write this that you are enjoying every possible minute of your God-given life and you are seeing God's blessings every day. Every year we like to do a "state of Good Shepherd" report. Following are just a few tidbits of what's up at your Church. Read further to see more and please come to our annual meeting on Sunday, February 25th (9:15 am-10:15 am) to hear even more details of what we have accomplished as God's people and what we are planning to do as God's people in the future...

We are still working on the "now what?".

"Now what?" That is the question we're seeking to answer in our strategic development meetings, Elders meetings, Council meetings, etc.

From some in-house improvements (paint/sound/light/garden/yard work/basement re-vamp) to looking at hiring staff (director of Christian Education?, assistant pastor?, etc.) to expounding our mission outreach to Oshkosh and beyond...what an exciting time to be a part of God's movement at Good Shepherd Lutheran Church!

Last year was another strong and stable year for Good Shepherd. Thanks be to God! We gained some strength in numbers (and hopefully in faithfulness). We lost some members who moved out of the area or were called to their eternal home. Some members found a better fit for them for worship elsewhere and that's ok too.

Sunday mornings at Good Shepherd are typically vibrant with people from all age groups worshipping and fellowshiping together. We are still seeing a plethora of guests enter our doors on Thursday nights and Sunday mornings for worship. A handful of new groups have formed over the last year. Thanks again to the "Blessing Brigade" which sends out cards to people and helps people in the event of a need. We also started a Friday night "game night" which is a fun way to get to know and compete with fellow brothers and sisters in Christ. I'm excited to see new relationships being forged and people growing in their faith in Christ. God is being glorified in many and various ways at your church. I am very confident that the momentum we carry from 2023 will push us up hill in 2024 and it's going to be another great year here in Oshkosh.

Thank you for everything...Doing things without being asked, cleaning and taking care of church, helping with different events and serving on different committees, accomplishing tasks, welcoming new people, teaching and mentoring our children and young adults, sharing musical skills, opening up your pockets to help pay the bills and support Good Shepherd's missions, tech help, Craft Fair help, landscaping/snow removal/lawn cutting, the support you give me and my family. We are so blessed to be here.

We have an absolutely incredible Board of Elders and Church Council that dedicates their time and talents to Good Shepherd and for that we are certainly blessed.

Our musical staff and Sunday school staff are amazing for dedicating their time and talents to teach our kids and enhance our worship experience at Good Shepherd as well.

Our Fellowship committee continues to bring people together for Christian fellowship and comfort care, as well as, taking care of the prayer partner/mentor program for our confirmands.

Our Lutheran Woman's Missionary League (LWML) at Good Shepherd is moving forward and has also met their 2023 goal with the collection of our mites...helping change the world with Christ's message and their mighty-mites...Thanks you, LWML!

We are also blessed with in incredible office staff and a formative group of volunteers that keeps things rolling and moving forward. Thank you all!

The craft fair keeps breaking records with sales and attendance (and is very generous with their blessings). Last year Christmas Eve had a record number of attendees, as did our Lenten Meditation and Hymn Sing. And my favorite: your church was blessed to give \$22,000 to missions locally and abroad! Thanks be to God!

There's more that will be covered in the official report, but for these intents and purposes:

Good Shepherd is stable. On average, we worshipped 265 people/week in 2022. This is approximately 49% of our membership but is not counting the 150 views/week via Facebook/Website. For comparison, 2022 average was 220.

Let's look at some stats beginning with **Official Acts** (from 2023)

- 2023 Worship Service attendance total average weekly (total number of worshippers/52 weeks): 265
- 2022 Average: 220

The following were received into His kingdom by the Sacrament of HOLY BAPTISM...

1. Isaac James Stephenson, son of Joe and Samantha Stephenson
Baptism: 01/22/2023
2. Zoey Leinweber, daughter of Adam and Amber Leinweber
Baptism: 03/05/2023
3. Liam Luethy, son of Brian and Loi Luethy
Baptism: 03/19/2023
4. Divina Kay Myers, daughter of Brian and Elizabeth Myers
Baptism: 05/14/2023
5. Naomi Schroeder, daughter of Jacob Nicole Schroeder
Baptism: 06/04/2022
6. Clara Lee Clappes, daughter of Dean and Leah Clappes
Baptism: 09/14/2023
7. Wren Louise Eichhorn, daughter of Riley and Samantha Eichhorn
Baptism: 12/22/2023

-May the blessings of our Lord rest upon these baptized, and may the children continue to grow in their God-given faith in Christ.

JUNIOR CONFIRMATION

- | | |
|------------------------------|---------------------|
| 1. William Beck | Confirmed: 05-14-23 |
| 2. Abigail Breitenbach-Casey | Confirmed: 05-14-23 |
| 3. Matthias Charles | Confirmed: 05-14-23 |
| 4. Gweneviere Cooley | Confirmed: 05-14-23 |
| 5. Mila Crowe | Confirmed: 05-14-23 |
| 6. Shawn Kirchoff | Confirmed: 05-14-23 |
| 7. Kinsey Koepsell | Confirmed: 05-14-23 |
| 8. Dylan McDonald | Confirmed: 05-14-23 |
| 9. Riley Mugerauer | Confirmed: 05-14-23 |
| 10. Matthew Stinski | Confirmed: 05-14-23 |
| 11. Avarie Tritt | Confirmed: 05-14-23 |
| 12. Walker Feutz | Confirmed: 05-14-23 |

MARRIAGE

- | | |
|------------------------------------|---------------------|
| 1. Nick Hearn and Lauren Potratz | Married: 08-26-2023 |
| 2. Brady Wagner and Logan Ratchman | Married: 10-07-2023 |

+ CALLED TO THEIR ETERNAL HOME +

- | | |
|-----------------------------|-------------------|
| 1. Harold E. (Bud) Hoepfner | Death: 06-13-2023 |
| 2. Janet Dunham | Death: 06-19-2023 |
| 3. Sharon M. Hoepfner | Death: 11-02-2023 |
| 4. Josephine N. Henriksen | Death: 11-26-2023 |
| 5. Jerome Weber | Death: 12-23-2023 |

NEW MEMBERS

1. Joe & Lisa Abitz, Carter, Drew
2. Debra Brand
3. Barry & Linda Brehmer
4. Verna Butt
5. Mary Busby
6. Kelly & Debi Crowe
7. Matt & Betsy Drexler
8. Ken Durant
9. Heather Freiberg
10. Clair Kentopp
11. Greg & Natasha Killian and children
12. Jake & Katherine Lee
13. Wes & Erin Lungwitz, Dominic, Jameson
14. Brian & Elizabeth Meyers
15. Jim & Jennifer Navin
16. Erin Schettle, Marleene, Jaiden, Kenna
17. Jack & Joni Schloesser
18. Abby Stowe

19. Charles & Justine Whittaker

20. Nancy Williams

All in all - 48 New members were welcomed in 2023 including Children and baptisms — 60 if you include confirmands.

Transferred/Released (Loss of members) FROM GOOD SHEPHERD - 2023

1. Chad & Alyssa Berry, Lily, Charles, & Ella (moved out of area)
2. Armand & Angela Lewis and family (moved out of area)
3. Abby Gallenberger (moved out of area)
4. Ron & Kathy Groskreutz (moved out of area)
5. Adam Schmidt (moved out of area)

MEMBERSHIP SUMMARY – DECEMBER 31, 2023

*Communicant Membership: 437

Children: 108

Baptized Membership (Communicants & Children): 545

***ACTIVE Members:** 270 (ish)

**(Your pastor's definition of "active membership" are those who worship faithfully, take some ownership of their church, and are involved in one way or another with their time, talents or treasures. This number is always changing.)*

That's all for now. See you soon! -P.G.

Board of Elders

As with all church boards, the Elders are required to submit a year-end report detailing our different endeavors or tasks that we hoped or hoped to accomplish. Seems like an easy enough job, doesn't it? Give the congregation a laundry list of what we did. Give ourselves a pat on the back and move on to 2024, clean and simple. Or is it?

Truth be told, a lot of what we do goes unnoticed. We are usually the first to get to church and the last to leave always making sure things run smoothly. When members arrive, they receive a bulletin, enjoy some fellowship and proceed to take part in the worship service. We attempt to do that as well, all the while keeping an eye on Pastor Koepsell, taking the count, securing the offerings, changing the hymn boards, helping serve and clean up communion etc..... I'm not explaining this to toot our own horns, but instead to emphasize there's more to the Elder group than lighting the candles and ringing the bell. These tasks are not exciting or glamorous, but they are necessary! We take pride in doing them and this is our service in love to Him who first loved us.

At this time of year, the offering envelopes are available for pick up in the atrium. We usually give members the month of January before we take stock of who hasn't picked theirs up. This will then tie into church attendance and along with the data from the kiosks, give us a good idea of the specific members we need to contact. We make every effort to not just get them their

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envelopes, but to find out why their attendance is lacking and if all is ok in their lives. There is a constitutional process we went through a few years ago where letters were sent out to members we visited or were unable to contact over the course of the year. This is something we may have to look into again in 2024.

In June of 2023 we conducted CPR training and learned how to use the defibrillator. About 20 members attended besides the Elders so we increased the number of people who can help in case that emergency situation arises. A special thank you to Heather Klauer for leading us through it, as well as Todd for supplying the mannequins for us to work on.

Our duties/goals are pretty much in the church constitution, but if I had to summarize them into a single word, it would be SERVE!

- 1.) Serve our church: making sure the service is reverent and sacred, the sacraments are administered, and the Word is preached.
 - 2.) Serve our members: in kindness, gentleness, humility and love
 - 3.) Serve our pastor: assisting him in any and all ways needed
- Always doing this with joy, and always in that order! God's Blessings in 2024!

In His service,
Fred Kirchenwitz

Board of Christian Education 2024-

Kristie Zellner took over in late 2023 as the Chair for the Board of Christian Education. She brings many great ideas with her and plans an initial board meeting for Jan 29th, 2024. This coincides with the Board deciding to meet monthly on the last Monday of the month at 7:30 going forward. Notes from the monthly meeting will be provided to the Church Council for review.

Highlights

The focus for the first half of 2024 will be Vacation Bible School and kicking off small groups. There were many good ideas as well as feedback from years past surrounding VBS. The larger topic is how to engage parents? The younger kids love VBS, so efforts will be made to make it desirable for older children, young adults, and families to want to participate. There is more work to be done but great brainstorming has been done to start things off in 2024.

We are also receiving a good amount of people completing the survey surrounding small group. The survey will run through February 2024. Towards the end of February into early March there will be opportunities for the small group hosts to come together to plan and promote throughout the congregation.

Thank you to the many volunteers throughout 2023 and we are looking forward to an exciting 2024!

Kristie Zellner

2023 Sunday School

We celebrated Easter with the children on Palm Sunday with some fun activities – Resurrection Rolls, Easter Egg Hunt (coordinated by the 6-8th graders), and a few crafts.

Our 2022-23 Sunday School year wrapped up in May.

VBS was held on July 22, 2023. We had about 15 children participate in a new one-day format.

Sunday School was offered starting in September with classes for each age group. We currently have 33 kids involved from 3K to 8th grade.

On December 17th, the Sunday School children had their Christmas program. It was a beautiful program that included many traditional Christmas songs and focused on the story of Christ's birth. We were blessed to have the adult choir join the children in singing.

The Sunday School families also served an Advent meal to the congregation.

Nikole Vergin

Superintendent of Sunday School

Fellowship 2023 Year End Report

A sincere thank you to an amazing group of women who have given of their time and talents this past year – Mary Becker, Jane Eichhorn, Chris Feutz, Cindy Meier, Vivian Mittelstaedt, and Krista Weiss.

Prayer Partners: 2023's Confirmation class was so big that receptions were held on April 26th, May 3rd, and May 10th. Prayers Partners and Confirmands had a chance to meet and get to know one another. These connections with provide an ongoing support system to the youth of Good Shepherd.

Sermon on the Green/Picnic: Finally, the weather cooperated with us and roughly 140 people gathered on the Green! Once again, Todd Klauer stepped up to do all the grilling and it was delicious. Thanks Todd! The dunk tank and bounce house were a success along with a cornhole tournament Fellowship style. Good food, good fun, good Fellowship – it was a wonderful day. Thank you to everyone who signed up to help, brought food, and stayed to enjoy the picnic.

Game Night: Thank you to Stacy Martin for heading up Game Night. It is a great way to meet members. Game night is held the second Friday of the month, from September to May. Please put it on your calendar and come when you can.

Fellowship Continues to Support:

Fellowship Hour: Coffee and treats after the 8:00am and 10:30am services continue to provide an opportunity for fellowship. Have a favorite treat? Want to share? Please consider signing up for a Sunday.

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Funerals: A heartfelt thank you to Pat Dreger, Pat Phillips, Donna Tritt, Chris Feutz, and Jane Eichhorn for giving of their time serving the following funerals:

- Bud Hoepfner,
- Janet Dunham,
- Sharon Hoepfner

Greeter Program: Thank you to Vivian Mittelstaedt for continuing to lead this program. Thank you to the people who have agreed to be greeters at each service.

Lenten Meditation: Fellowships provided the reception following the Lenten Meditation Service.

Lenten/Advent Meals: Fellowship continues to provide a Lenten and Advent meal with the proceeds going to the Mission of the Month.

Pie Social: Thank you to everyone who brought a pie to share at the social.

Pastor Circuit Meeting: Fellowship provided refreshments for the Pastor Circuit meeting held at Good Shepherd.

In 2024 –

- Fellowship will continue to serve and support when asked.
- The Prayer Partner program is doing well this year – thank you Prayer Partners. We will need Prayer Partners in September for the incoming Confirmation Class 1. Please consider being a Prayer Partner.
- Sermon on the Green along with picnic will happen again this summer. Stay tuned for date and sign-up sheets. Great event to get involved with.
- Without giving too much away, watch for information on opportunities to get involved at Good Shepherd Lutheran Church.

Respectfully submitted,

Sharon Leinweber
Fellowship Board Chair.

Trustee's 2023 Year End

We coasted through 2023 without any budget busting maintenance catastrophes or unexpected major expenses.

Several large (expensive) budgeted projects were completed or are in the schedule. One of these was re-lamping the sanctuary area as some members expressed difficulty reading when we had low sun light conditions. Another is painting of the sanctuary walls, which is scheduled to be done after Epiphany. We had some difficulty finding a contractor and then our schedules dictated that it had to wait until the Christmas decorations were taken down.

One window in the sanctuary remains that needs the opener crank replaced which is somewhat involved and expensive to repair, this will be addressed when the weather warms up this spring.

We expect repair expenses will continue to be larger in the future than they have been in past years given the age of our building and infrastructure. As examples we had three water heaters that had to be replaced (two in the basement and one in the sacristy) and the refrigerator in the kitchen needed repair. These types of issues are not predictable and never ending, not tragedies just inconveniences. We also know that two air-conditioning units will probably need replacement as they were not working efficiently last fall and they both use obsolete refrigerant.

With winter on us, the parking lot snow removal contract is taken care of using the contractor from previous years.

Sidewalk snow removal is accomplished by volunteers; there is a signup sheet in the narthex. As always there is an ongoing need for volunteers for snow blowing and lawn care.

Volunteers are the lifeblood of a functioning church. Without them our earthly life would be much more expensive. We enjoy the services of many good volunteers, but we can always use more.

Going forward in 2024 we have a list of expensive “want to have” projects. This includes moving the garage to make it more serviceable and upgrading the parking lot lighting. We will have to wait and see how well the budget will stand up to some of these projects and prioritize them as we get into the New Year.

Sincerely,
Craig Dreger

Stewardship 2023 Year in Review

Time and Talents: Once again, we have much to be thankful for at Good Shepherd. Among the many gifts of the Lord we experience here are the dedicated efforts of an army of volunteers. Much of the church’s business is handled by our volunteer council members, board chairs and committee members. We thank Diane Flouro for managing our finances, Chris Feutz for tracking donations, Heather Frieberg for pouring into our youth, Fred Kirchenwitz and all of the Elders, Sharon Leinweber and the Fellowship Board for treating members and guests so well, Col. Casey for guiding our missions outreach, Kristy Zellner for overseeing our Education projects, Craig Dreger for managing our facility needs, Kevin Konrad for guiding our nominating committee, Leslie Mason for strategic planning and recording council meetings, and Chad Smith for handling the above-mentioned motley crew as congregation president.

We are also so grateful for our Sunday School teachers and youth helpers and wish to thank Lynn Bridwell, Jenny Kirchenwitz, and all the teachers, parents, and leaders that helped create one of the best youth Christmas services I have ever experienced.

We are also thankful for the silent volunteers that serve on the Altar Guild to prepare for worship each service, and the volunteers that set up and take down for Christmas and Easter seasons. So, too, for the friendly greeters that welcome us to worship each week, the ushers that keep our services running smoothly, and the sound volunteers that run the livestream each week.

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What would we do without the craft ladies (and men) that devote so much time and creative energy to our increasingly well-attended and locally famous Fall Craft Fair? And the Eversons that run our highly successful SCRIP program? And let's not forget the men and ladies that lend their beautiful voices and instruments to beautify our worship and special events.

We are also so grateful to those rugged and hearty souls that brave the winter snows and summer heat to keep our sidewalks clear and our grass and grounds looking so nice.

Finally, we thank our paid staff for their incredible contributions to our shared Gospel ministry: Krista, for managing the daily church affairs, Cam, for directing our wonderful music ministry and Pastors Koepsell and Hayman for attending to the spiritual care of our church.

We are so blessed!

Treasure: The Lord has blessed us with a full year without debt. This has allowed us to pursue some non-critical, but nonetheless important upgrades to our worship facility, including new lights in the sanctuary to help us see better, new paint on the sanctuary walls to keep members and visitors from being discomfited during worship, completing the transition to and landscaping for our new digital sign for greater visibility in the community, a new fridge for upstairs hosting, new linens for our fellowship hall and other great projects in the works.

In the coming year, we will continue our building and grounds beautification through the stained-glass window project, moving the utility garage next to the parking lot, improving the sound projection in the sanctuary, and updating fellowship hall lighting.

Joyfully submitted, Daniel Weiss
Stewardship Chair

2023 Evangelism

- We continued to collect food donations for the Lutheran Food Pantry and continued to support Wycliffe Bible Translators and Brushfires Foundation.
- Evangelism helped support Lenten Meals.
- We continued the "Mission of the Month" this past year. First and foremost, a big thank you to Krista Weiss for all her help updating the mission board and helping organize such a big project! Here is the 2023 mission's breakdown:
 - January – Red Cross-Oshkosh: \$1220
 - February – Day by Day Warming Shelter \$1198
 - March – 1517 Organization: \$1486
 - April – Oshkosh Police Department Crisis Closet \$1927
 - May – Old Glory Honor Flight: \$1266
 - June – Concordia University Wisconsin Veterans Resource Center: \$1279
 - July – Oshkosh Back to School Fair: \$1632
 - August – Free Burma Rangers: \$1590
 - September – Trinity Lutheran School: \$1403
 - October – Grace Lutheran Church Pre-School: \$1226
 - November – Damascus Road Project: \$1447

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- December – Heroes' Hunt for Veterans: \$1653
- Evangelism conducted six training sessions on "Everyone is HIS Witness" from the LCMS. We had 10 individuals trained on: what is witnessing, why do we witness, and "how-to" of witnessing.
- Good Shepherd sponsored several youth sports teams this past summer; getting our "Brand" out and before the local community.

This Year – 2024

This coming year, we will continue to support the "Mission of the Month" and our support to Wycliffe Bible Translators and Brushfires Foundation. If you have a mission that supports spreading the word of God, please send them my way.

In the coming spring, Evangelism will conduct a second round of "Everyone is HIS Witness" from the LCMS. Keep an eye out for a sign-up roster and we look forward to seeing all of you in class!

We will continue to get our name out through sponsorship of local youth athletics.

As always, thanks be to God for the blessings he bestows on us so that we may in turn help and bless our neighbors.

Keith Casey

GOOD SHEPHERD LUTHERAN CHURCH

2023 TREASURER'S SUMMARY	Jan 2023	Feb 2023	Mar 2023	Apr 2023	May 2023	June 2023	July 2023	Aug 2023	Sept 2023	Oct 2023	Nov 2023	Dec 2023
Regular Giving	34,599.25	30,158.32	34,394.00	40,179.85	28,255.63	29,748.00	31,263.00	36,662.86	28,495.00	34,823.05	29,172.00	64,268.72
Strategic Fund	170.00	340.00	410.00	380.00	250.00	370.00	350.00	1,200.00	220.00	250.00	280.00	11,050.00
Mission	220.00	198.00	486.00	927.00	266.00	279.00	632.00	590.00	403.00	226.00	447.00	653.35
Thrivent Dep	163.00	375.00	400.00	1,330.00	136.00	525.00		7.00		175.00	288.00	
Other	144.61	76.02		410.00	135.38	50.00	333.50	5,703.00		210.00	804.00	70.00
Other-Craft Fair									20.00		13,283.54	63.00
Interest	14.47	17.85	27.59	31.68	86.55	86.32	94.13	99.46	111.23	162.39	160.90	167.62
Scrip Income*	200.69	382.31	77.86	181.55	176.69	120.77	127.80	128.93	474.43	226.51	212.17	161.47
Total Income	35,512.02	31,547.50	35,795.45	43,440.08	29,306.25	31,179.09	32,800.43	44,591.25	29,723.66	36,072.95	44,647.61	76,434.16
Total Monthly Expenses	21,964.97	22,271.84	30,378.00	24,859.37	24,423.56	22,503.08	20,524.21	14,493.81	31,081.67	24,791.89	27,743.14	29,918.03
Monthly 2022 Budget	27,861.86	27,861.86	27,861.86	27,861.86	27,861.86	27,861.86	27,861.86	27,861.86	27,861.86	27,861.86	27,861.86	27,861.86
Monthly Expenses over (Under) Budget	(5,896.89)	(5,590.02)	2,516.14	(3,002.49)	(3,438.30)	(5,358.78)	(7,337.65)	(13,368.05)	3,219.81	(3,069.97)	(118.72)	2,056.17
West Point Bank Checking	87,368.95	85,090.46	77,178.43	71,241.28	43,970.34	45,957.73	46,841.50	70,280.41	108,789.57	61,014.05	64,588.94	98,197.02
West Point Bank Savings	6,779.44	6,779.44	6,868.05	6,868.05	6,868.05	4,791.79	4,791.79	4,791.79	4,794.78	4,794.78	4,194.23	52.29
West Point Bank Money Market	10,043.92	10,047.77	20,054.50	30,063.07	50,116.86	50,168.35	50,221.61	50,274.93	50,351.25	100,559.54	105,476.55	109,748.44
LCEE Savings	23,189.51	33,031.51	42,786.37	51,414.81	62,022.24	71,262.07	81,127.94	90,399.08	49,548.99	59,744.41	69,233.08	78,503.04

September

Tractor purchase of \$5880--offset by income donated

Landscaping \$996

August Other: Memorials \$5,500

August Expenses: \$6,700 offset for tractor donation; will come out in Sept

Correction for Savings amounts (Jan-Apr)

March Exp: 2 water heaters, refrig repair, snow removal

March bank bal: Savings: Craft sponsored defib and Lenten Meals

March MMkt: trying to establish set asides in Mmkt

Correction: Scrip Income for March

2023 Summary of Budget versus Actual

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income				
4000 Income Accounts				
4200 Worship Service Offerings				
4201 Plate Collection	17,128.58		17,128.58	
4202 Regular Envelope Offerings	405,125.47		405,125.47	
4213 Sunday School Offerings	342.63		342.63	
Total 4200 Worship Service Offerings	422,596.68		422,596.68	
4300 Other Non-Offering Income	392.90		392.90	
4301 Fellowship Donations	532.61		532.61	
4303 Altar Flower Donations	100.00		100.00	
4308 Seasonal Flower Donation	1,941.00		1,941.00	
4311 Craft Fair Sales	13,346.54		13,346.54	
4312 Strategic Donations	15,270.00		15,270.00	
Total 4300 Other Non-Offering Income	31,583.05		31,583.05	
4400 Other Income				
4403 Interest Income	1,150.08		1,150.08	
4405 Thrivent Deposits	2,067.00		2,067.00	
Total 4400 Other Income	3,217.08		3,217.08	
4500 Designated Income				
4501 Memorials	5,700.00		5,700.00	
4502 Youth Gathering	200.00		200.00	
4503 Debt Fund	50.00		50.00	
4504 Missions Fund	5,327.35		5,327.35	
4506 Scrip Sales	2,581.18		2,581.18	
Total 4500 Designated Income	13,858.53		13,858.53	
Total 4000 Income Accounts	471,255.34		471,255.34	
Total Income	\$471,255.34	\$0.00	\$471,255.34	0.00%
GROSS PROFIT	\$471,255.34	\$0.00	\$471,255.34	0.00%

Expenses

5100 Professional Services

5105 Pastor Payroll

5106 Pastors Salary 46,845.08 46,845.00 0.08 100.00 %

5107 Pastor Housing Allowance 47,779.90 47,780.00 -0.10 100.00 %

5108 Pastors Auto Allowance 2,400.00 2,400.00 0.00 100.00 %

5109 403 B Retirement Match 936.90 2,400.00 -1,463.10 39.04 %

5110 Pastor Retirement 8,232.36 8,232.72 -0.36 100.00 %

Total 5105 Pastor Payroll 106,194.24 107,657.72 -1,463.48 98.64 %

5120 Guest Pastor Fee 1,960.00 3,600.00 -1,640.00 54.44 %

5150 Administrative Professionals

5151 Office Administrative Wages 27,748.63 32,214.00 -4,465.37 86.14 %

5153 Pension Plan for Office Admin 2,802.60 2,802.60 0.00 100.00 %

Total 5150 Administrative Professionals 30,551.23 35,016.60 -4,465.37 87.25 %

TOTAL

	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
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5170 Choir Director's Salary 5,850.00 6,075.00 -225.00 96.30 %

5180 Organist Fees -300.00 -300.00

5181 Organist Payroll 5,500.00 9,000.00 -3,500.00 61.11 %

5185 Substitute Organist Fee 10,300.00 9,000.00 1,300.00 114.44 %

Total 5180 Organist Fees 15,500.00 18,000.00 -2,500.00 86.11 %

5183 Company Paid Social Security 2,445.69 4,500.00 -2,054.31 54.35 %

5184 Company Paid Medicare 571.98 804.00 -232.02 71.14 %

Total 5100 Professional Services 163,073.14 175,653.32 -12,580.18 92.84 %

5600 Conferences and Conventions 500.00 -500.00

5700 Worship Expense 24.88 24.88

5701 Church Offering Envelopes 1,203.61 1,200.00 3.61 100.30 %

5702 Church Candles 332.20 225.00 107.20 147.64 %

5703 Altar Flowers 1,200.00 1,400.00 -200.00 85.71 %

5704 Special Service Flowers 1,545.04 2,000.00 -454.96 77.25 %

5705 Church Bulletins 52.93 150.00 -97.07 35.29 %

5706 Devotional Materials 2,210.48 2,000.00 210.48 110.52 %

5707 Baptism and Communion Supplies 1,133.04 900.00 233.04 125.89 %

5708 Music Supplies 1,302.17 3,600.00 -2,297.83 36.17 %

5709 Musicians (Other) 4,405.00 1,000.00 3,405.00 440.50 %

5710 Pastors Professional Materials 134.26 500.00 -365.74 26.85 %

5711 Worship Expenses--Other 745.76 500.00 245.76 149.15 %

Total 5700 Worship Expense 14,289.37 13,475.00 814.37 106.04 %

5800 Insurance Expense				
5801 Property/Liability Insurance	9,785.00	10,000.00	-215.00	97.85 %
5802 Workers Comp Insurance	1,092.00	1,055.00	37.00	103.51 %
5803 Concordia H & Dis Pastor	2,129.04	2,129.15	-0.11	99.99 %
5805 Concordia H&D for Secretary	724.80	724.80	0.00	100.00 %
5807 Health Insurance Admin		0.00	0.00	
Total 5800 Insurance Expense	13,730.84	13,908.95	-178.11	98.72 %
5900 Utilities				
5901 Gas and Electric	12,476.21	11,580.00	896.21	107.74 %
5902 Telephone & Internet - TWC	2,615.40	3,600.00	-984.60	72.65 %
5906 Water and Sewer	6,467.84	6,500.00	-32.16	99.51 %
5907 Website Services (deleted)		600.00	-600.00	
Total 5900 Utilities	21,559.45	22,280.00	-720.55	96.77 %
6000 Building and Grounds				
6001 Strategic Initiatives	3,144.36	22,500.00	-19,355.64	13.97 %
6010 Building Maintenance	11,473.91	2,000.00	9,473.91	573.70 %
6011 Grounds Maintenance	5,821.27	6,000.00	-178.73	97.02 %
6015 Emergency/ Unexpected Expense		10,000.00	-10,000.00	
6030 Outside Services				
6031 Lawn Care Services	557.34	600.00	-42.66	92.89 %
TOTAL				
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
6032 Snow Removal	1,608.00	3,500.00	-1,892.00	45.94 %
6033 Outside Janitorial	7,860.00	9,000.00	-1,140.00	87.33 %
Total 6030 Outside Services	10,025.34	13,100.00	-3,074.66	76.53 %
6040 Janitors Supplies	355.84	1,200.00	-844.16	29.65 %
Total 6000 Building and Grounds	30,820.72	54,800.00	-23,979.28	56.24 %
6100 Office Supplies				
6102 Copier Expenses	3,009.61	2,100.00	909.61	143.31 %
6103 Postage Expense	728.64	1,000.00	-271.36	72.86 %
6104 Software	2,387.23	2,000.00	387.23	119.36 %
6110 Misc Expenses	684.47	1,200.00	-515.53	57.04 %
Total 6100 Office Supplies	6,919.87	6,300.00	619.87	109.84 %
6150 Technology				
6152 Office Computers	195.98	1,000.00	-804.02	19.60 %
6153 Technology Other	64.99	1,500.00	-1,435.01	4.33 %
Total 6150 Technology	1,008.73	2,500.00	-1,491.27	40.35 %
6160 Advertising and Promotion	512.00	750.00	-238.00	68.27 %
6170 Education				
6171 Sunday School Materials	2,454.86	3,000.00	-545.14	81.83 %

6172 VBS Materials	348.47	1,125.00	-776.53	30.98 %
6173 Adult Education/ Bible Study	60.98	250.00	-189.02	24.39 %
6174 Confirmation Class	1,367.98	750.00	617.98	182.40 %
6176 Parochial School Subsidation		2,500.00	-2,500.00	
6177 Family Education	1,679.88	1,000.00	679.88	167.99 %
6178 Camp Fund	1,050.00	3,000.00	-1,950.00	35.00 %
Total 6170 Education	6,962.17	11,625.00	-4,662.83	59.89 %
6180 Board Of Elders				
6181 Altar Guild	405.00	2,500.00	-2,095.00	16.20 %
6182 Elder Board Expense	1,323.81	400.00	923.81	330.95 %
6183 Music Ministry Supplies (deleted)	336.22		336.22	
Total 6180 Board Of Elders	2,065.03	2,900.00	-834.97	71.21 %
6190 Board of Evangelism	464.06	750.00	-285.94	61.87 %
6200 Board of Fellowship				
6201 Board of Fellowship--Other Exp	2,541.60	2,900.00	-358.40	87.64 %
6202 Blessing Brigade	63.00		63.00	
6205 Craft Fair Expense	5,581.02	1,500.00	4,081.02	372.07 %
Total 6200 Board of Fellowship	8,185.62	4,400.00	3,785.62	186.04 %
6220 Board of Stewardship	107.15	2,500.00	-2,392.85	4.29 %
6230 Board of Youth	157.62	3,000.00	-2,842.38	5.25 %
6300 LCEF Mortgage Payment		0.00	0.00	
6305 Mortgage Interest		0.00	0.00	
6410 Missions Contribution	4,792.63		4,792.63	
6411 District Contributions	6,001.00	5,000.00	1,001.00	120.02 %
TOTAL				
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
6412 Missions--Other	17,228.00	13,000.00	4,228.00	132.52 %
Total 6410 Missions Contribution	28,021.63	18,000.00	10,021.63	155.68 %
6500 Pastor Discretionary Account	1,000.00	1,000.00	0.00	100.00 %
66000 Payroll Expenses (deleted)	1,842.84		1,842.84	
6650 Scrip Payment	0.00		0.00	
6851 Uncategorized Expense	0.00		0.00	
Unapplied Cash Bill Payment Expense	0.00		0.00	
Total Expenses	\$300,720.24	\$334,342.27	\$ -33,622.03	89.94 %
NET OPERATING INCOME	\$170,535.10	\$ -334,342.27	\$504,877.37	-51.01 %
NET INCOME	\$170,535.10	\$ -334,342.27	\$504,877.37	-51.01 %