The Elders meeting was called to order at 6:31 pm.

Elders present: Craig Dreger, Tom Dunham, Fred Kirchenwitz, Jacob Schroeder, Gary Bedroske, Todd Klauer, Jon Mielke Dave Eichhorn.

Excused: Jerry Ratchman, Pastor Koepsell.

Fred K. opened the meeting with a devotion from Lutheran Hour ministries.

Pastor's Report:

Pastor thanked Elders for all we do to make everything work well.

Pastor stated he is personally good. Pastor wants Elders to speak highly of your wonderful church, its people and reach out to them.

December 2023 was a record month with average attendance of 349 plus engagements vs 301 in 2022.

(Over 50% of members attended in December)

Advent 2023 average for Wednesday services was 124 vs 108 in 2022.

Christmas Eve 2023 average was 544 (On a Sunday) vs 363 in 2022.

Many new faces in attendance for Christmas Eve.

Last record highest attendance was in 2019 (pre-covid) for Christmas Eve was 409.

Christmas Day 2023 average was 110 (On a Monday) vs 109 in 2022 (On a Sunday).

There was 1 courtesy baptism, 0 funerals and 0 weddings.

Visits to the shut-in and hospitals were completed in December with a special thanks to Pastor Hayman for helping out.

Music Director: Choir practices will begin in January again.

Fred comments:

Worship Services:

Elder Schedule: Gary B. and Dave E. for Sunday 1/14/24, Tom D and Jon M. for Sunday 1/28/24.

Dave Eichhorn brought us up to date regarding the stained glass windows for the Narthex. A big thank you to Dave for all of his time and efforts. Information will be presented at the next voters meeting.

Advent services were reviewed and discussed.

Discussions regarding Pastoral assistance.

Bible Study Information:

Bible Studies: Sunday 9:15 am Choir room – Led by Pastor Koepsell. Men's group Saturday 7:00 -8:00 am. Women's group Saturday 8:30 am. Mid-week Wednesdays 10:30 am (will start up again in January)

Old Business:

Adjourn: Approximately at 7:35 pm.

The meeting closed with the a prayer and the Lord's prayer led by Fred K..