VOTERS MEETING JUNE 25, 2023

Chad Smith, president called the meeting to order at 10:23; Pastor opened with prayer.

Heather Frieberg accepted as new member. Motion made and seconded to accept her into membership

Review of prior minutes from Feb meeting; no corrections, motion made and approved the minutes from last meeting.

Introduced Kevin Konrad

Pastor's report: expressed appreciation of being pastor of this church. Lots of good people; so blessed. Mentioned call for new staff; we are over 500 members total; looking at calling another Pastor. Be a witness to God wherever we go/say.

Evangelism: continue mission of the month; have done 6 different organizations for this year. We will be supporting Oshkosh Area School District with school supplies; Free Rangers (for August) helping Burma—Keith is meeting with a pastor about this. Sponsored teams with the Church's name on it. Support the local and regional areas—support food pantry, Brushfires. Half-way through Everyone is His Witness—how to be witnesses to the unchurched. Three more sessions to go.

Sunday School/VBS: Finished up Sunday School; \$340 went to St Jude's; focusing on VBS 9 a.m. -3 p.m. on July 22^{nd} . Jesus cares fur you. Soliciting for teachers for one of the classrooms in the fall.

Fellowship: Highlights: did Lenten Meditation reception. Prayer partner receptions; had to have 3 receptions. Lots of good conversations. Need to try and get this group involved in things. Looking for new prayer partners for new confirmands. Very simple, sending them notes once a month. Upcoming: sermon on the green for August 6th. Get more people involved. New spin on the corn hole tournament. Finalize a fall family activity. Craft fair is in November. She is asking for everyone to consider baking for this great event. Game night is a Friday night in the winter; has been good fellowship. Cam mentioned it was fluid and many games to be played.

Trustees: Lighting and getting inside painting; right now they are busy, but we are looking. Chasing some lighting options. Day-to-day maintenance under control. Many things pop up unexpectedly, but they are being taken care of. Landscaping needs to be fixed where the sign used to be as he didn't do a great job, but haven't heard back.

Elders: 2022-2023 focus was on crisis management plan. CPR training was done on 6/14. Todd Klauer provided dummies and the video for this training and Heather Klauer is an RN that explained CPR. People are trained in CPR, but not certified; also learned how to use the AED in the back. Looking at preparedness for events. Got to sit in on the confirmands on oral exams; they did a great job. They wanted to focus on reaching out to members also. Pastor has 500 people to look out for and there are 9 elders. This is an "every member responsibility". The list of shut ins is growing; reach out to new members to get involved. Dan will touch on process we would like to do in the future of calling an additional Pastor. As we grow, will additional elders added to the totals. There are some elders that have been serving for a long time that may want to come off. Someone asked about the exit by the altar and

why there is no exit sign (mainly due to aesthetics). Thanks to Jen Charles for working with the confirmands—great job.

Stewardship: Dan mentioned he had come to game night and met people that he hasn't met before. Very comfortable and fun. One stewardship note—now that debt that's been paid off. Have a list on the bulletin board; highlight on 12 buckets. Three main buckets—but put them in three designated funds. Great way to designate funds.

Strategic Planning Update: Prioritized the listing; high priority for building was painting and lights. The other was staffing. Met a few times and want to present today is to explain that we want to start the process of calling a second pastor. We need to know what kind of qualities you need for this church. Survey will go out to all to find out; need Elders to determine the job description which has to go to the district. We are really looking at building for the future. Getting a pastor may be harder than we think. It may be a long process. Howard Hoppe asked about whether or not we could get a dollar amount to shoot for on some of these projects. Diane explained that we don't have estimates for these so, unlike the sign, unfortunately it would be hard to do, especially if the project is over a number of years. Example: Pastor that we call, we provide benefits, salary, etc. These change every year and we wouldn't know exactly how much until we are close to the end of the process. When we decided to put the new sign up, we had a new dollar amount for these. When Dan mentioned the strategic list, seemed like many weren't aware that it was on the bulletin board. Diane explained how set asides work for these and agreed to put something in the newsletter to make all aware of what has been collected as this point. Diane will also do a short snippet for the bulletin. She will also start reporting on the amounts we have set aside. Kristi Zellner asked if we needed help to promote these things and Dan indicated we could always use help.

Someone asked about a vicar and Fred answered about why not a vicar; Pastor would have to train, teach, etc. Dan mentioned that the survey is important as to what the congregation wants as we build for the future.

Bridget: should we do a capital fund to do something with the building. Fred explained if we do a capital fund, then we are prohibited from touching for anything else. So, if we do get a second pastor and need the funds, we cannot touch those funds if our monies are short. Not always a good idea.

Heather Frieberg has agreed to take over the youth group; criminal justice degree at Oshkosh Prison systems.

Motion to adjourn at 11:18

Ended in prayer by Pastor and the Lord's prayer.

Respectfully submitted, Diane Flouro